



## EQUAL OPPORTUNITIES POLICY

<b>POLICY INTENDED FOR:</b>	Staff
<b>CATEGORY:</b>	Staff
<b>PUBLISHED:</b>	Server, Policy Folders at College and Students Accommodations, Staff Handbook
<b>POLICY IMPLEMENTED BY:</b>	Principal
<b>POLICY MONITORED BY:</b>	Principal and Deputy Principals
<b>REVIEWED BY:</b>	Principal
<b>REVIEWED DATE:</b>	August 2021
<b>CONSULTATION WITH:</b>	Senior Leadership Team (SLT)
<b>RECORD OF CHANGES &amp; ADDITIONS:</b>	Jan 2020: Removed Proprietor
<b>NEXT REVIEW:</b>	August 2022

Oxford International College considers itself a community in which everyone's needs should be recognised. It is committed to ensure equality of opportunity by combating all forms of prejudice and eliminating all forms of unfair discrimination. Our aim is to equip students with an awareness of our diverse society and to understand and appreciate the values of differences, that make people feel valued and able to participate and achieve their full potential.

The primary objective of the College is to educate, develop and prepare all our students for life whatever their colour, race, religion, nationality, gender, ethnic or national origins.

Students and staff at the College will further these objectives by contributing towards a happy and caring environment and by showing respect for, and appreciation of, one another as individuals.

Any breach of the Equal Opportunities principles shall be regarded as a serious matter which will be investigated, and action taken as deemed appropriate.

### FURTHER INFORMATION

For further information about Equal Opportunities at OIC please speak with Marianne Thompson-Hill.

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